

RAAJDHANI ENGINEERING COLLEGE BHUBANESWAR

Annual Gender Sensitization Action Plan

Equality, inclusivity, respect for human dignity, fairness, and justice for everyone are the values held by Raajdhani Engineering college, Both women and men must be fairly recognised and represented in order for society to advance. The institution also aspires to recognise the diversity of talent and works to set an example for future generations. The Women Empowerment Cell (WEC) of the college actively participates in gender equality policies and activities. Its motto is "Educate and Empower," and it works to bring about positive change in the community as well as in the campus environment by promoting diversity and addressing any inequalities that may be present.

The gender sensitization strategy for the academic year 2021–2022 has been created with a strategic aim and action plan keeping these goals in mind.



Annual Gender Sensitization Action Plan

2021-2022

- Raise students understanding of gender issues and foster beliefs that support the rights of girl students.
- Offer an integrated and multidisciplinary approach to understanding to know how this develops the potential towors gender sensitization plan.
- Raise public understanding of the importance of equality in the legal, social, and political spheres.
- Maintain a positive workplace free from harassment and prejudice.
- Providing girls more freedom to participate in decision-making.
- Prevent and address violence against women.
- Keep the systems of teaching and education gender-neutral.
- Establish a gender-neutral learning environment.
- Hold frequent events to increase staff and student awareness.
- Provide staff and student access to facilities and infrastructure.

